



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES (A)

Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade)

SANGIVALASA-531 162, Bheemunipatnam Mandal, Visakhapatnam District

Phone: 08933-225083/84

Fax: 226395

Website: www.anits.edu.in

email: principal@anits.edu.in

Employers Feed Back on Student Performance and Curriculum development

Dear Employer,

We are very much thankful for giving an opportunity to our students in your esteemed organization to deliver their acquired skills/knowledge. ANITS always strive to maintain a continuous dialogue with Employer to update our student skills according to industry needs through curricula & other training programs. In this regard, we solicit your support and feedback which will help us to maintain required standards of education to meet the industry needs.

- (a) Name : Narahari Hanuma Prasad
(b) Designation & Organization : Senior Manager, ERP-SAP Consulting Division, Infosys Limited
(c) Email id, contact number : hanumap_narahari@infosys.com ; hanuma@gmail.com;
Mobile +91-7337393133

Please rate on scale of 5 **5 - Excellent; 4 – Good; 3- Average; 2 – Below average; 1- Poor**

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	4
2	Technical Knowledge/Skills	5
3	Communication Skills	4
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	5
6	Being self-motivated and taking extra responsibility	5
7	Obligation to work beyond schedule, if required	5
8	Voluntarily involves in social activities	4
9	Overall impression about their performance	5
	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute. a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready <ul style="list-style-type: none">• Nanotechnology tools and techniques• Industrial IoT software• Smart Mobility Design	

b) Any new courses to be introduced in the curriculum to meet the latest technological developments

Please see whether following courses can be added as electives or new courses

- Smart Manufacturing
- Agricultural engineering (*India is predominantly agriculture- based economy & has best weather to do wonders in this field in future*)
- Embedded System and Wearable Technology
- Alternative/Renewable and Sustainable Energy Engineering (*can be made common course for all Engineering branches/disciplines*)

c) Other remarks related to curriculum development, if any

- Please allow students to do cross discipline elective courses as per their choice
- Please keep C++, Java courses (or latest trend courses) as mandatory in the first two years of curriculum for all Engineering branches/Disciplines

Signature & Date:



Name - Hanuma Prasad Narahari,
Designation - Senior Project Manager,
SAP Consulting Division,
Infosys Limited, India



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EMPLOYERS FEED BACK

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- (a) Name : G. Venkateswarulu
- (b) Designation & Organization : Associate Director- Production ; Deccan fine chemicals Pvt. Ltd
- (c) Email id, contact number : gv@deccanchemicals.com , 9000334593

Please rate on scale of 5 5 - Excellent; 4 - Good; 3- Average; 2 - Below average; 1- Poor

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	5
2	Technical Knowledge/Skills	5
3	Communication Skills	4
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	4
6	Being self-motivated and taking extra responsibility	5
7	Obligation to work beyond schedule, if required	5
8	Voluntarily involves in social activities	5
9	Overall impression about their performance	4
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute. a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready <i>Hazard Identification, Plant Operations req. topics to be included in curriculum.</i> b) Any new courses to be introduced in the curriculum to meet the latest technological developments ① Simulation Techniques - Separation Methods (Distillations etc.) ② by using Aspen ③ Basic Industrial Equipment & Operations req. to be included c) Other remarks related to curriculum development, if any <i>More approach to industrial operations & Safety req.</i>	

Signature & Date: *G. Venkateswarulu*

ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(UGC AUTONOMOUS)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade))

Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist



DEPARTMENT OF CHEMICAL ENGINEERING

Employer's Feedback

Dear Employer,

We are very much thankful to you for providing employment to our students in your prestigious organization. We shall be grateful to you, if you can spare some of your valuable time to give feedback on our institution to improve the in-house quality of the students.

Circle your response to each item: 1-Poor, 2-Fair, 3-Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

Feed back on students and their skills

Soft skills

- | | | | | | | |
|--|---|---|---|---|---|-----|
| 1. Communication skills | 1 | 2 | 3 | 4 | 5 | N/A |
| 2. Working as a part of team | 1 | 2 | 3 | 4 | 5 | N/A |
| 3. Relationship with seniors / clients | 1 | 2 | 3 | 4 | 5 | N/A |
| 4. Planning and organizing skills | 1 | 2 | 3 | 4 | 5 | N/A |

Technical skills

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 5. Knowledge on basic sciences | 1 | 2 | 3 | 4 | 5 | N/A |
| 6. Knowledge on technical aspects | 1 | 2 | 3 | 4 | 5 | N/A |
| 7. Practical skills | 1 | 2 | 3 | 4 | 5 | N/A |
| 8. Knowledge about recent tools and their usage | 1 | 2 | 3 | 4 | 5 | N/A |

Learning skills

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 9. Willingness to learn | 1 | 2 | 3 | 4 | 5 | N/A |
| 10. Open to new ideas and learning new techniques | 1 | 2 | 3 | 4 | 5 | N/A |
| 11. Innovativeness / creativity | 1 | 2 | 3 | 4 | 5 | N/A |

Attitude

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 12. Ability to take up extra responsibility | 1 | 2 | 3 | 4 | 5 | N/A |
| 13. Ability to manage / lead the team | 1 | 2 | 3 | 4 | 5 | N/A |
| 14. Obligation to work beyond schedule | 1 | 2 | 3 | 4 | 5 | N/A |
| 15. Involvement in social activities | 1 | 2 | 3 | 4 | 5 | N/A |
| 16. Ability to contribute to the goal of the organization | 1 | 2 | 3 | 4 | 5 | N/A |
| 17. Overall rating on the students | 1 | 2 | 3 | 4 | 5 | N/A |

Feed back on curriculum

Course content

- | | | | | | | |
|---|---|---|---|---|---|-----|
| 18. Adequacy of the basic science courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 19. Adequacy of the core courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 20. Adequacy of the elective courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 21. Practical content in the curriculum | 1 | 2 | 3 | 4 | 5 | N/A |

22. Suggestions to improve the quality of our curriculum

23. Any other suggestions / comments

Name of the person: K.V.L.P. Raju

Designation: Director-Technical.

Name and address of the Organization:

Deccan Fine Chemicals (India) Pvt. Ltd.
Kesavaram, Venkatanagaram Post,
Poyakaraopeta Mandal,
Visakhapatnam-531127
08931-204044-204045



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Sangivalasa, Bheemunipatnam, Visakhapatnam-531 162 Andhra Pradesh

Tel: 08933-225052/83/84 Email: dean.placements@anits.edu.in www.anits.edu.in

RECRUITERS' FEED BACK

Organization	Infosys Technologies Ltd.
Name of the Evaluating Person	PRABHAKAR RAMA MANYALA
Designation & Dept.	SENIOR PROJECT MANAGER / ORCALL
Email Id	prabhakar_manyala@infosys.com
Contact Number	7981989284
Occasion/Event	Campus Recruitment ANITS

Rate on scale of 5: 5-Very Good; 4-Good; 3-Average; 2-Below Average; 1-Poor

1. Their Understanding of engineering fundamentals	4
2. Ability to analyze engineering problems	4
3. Knowledge of software tools and their application in their engineering branch	3
4. Ability to design a system using STEM (Science, Technology, Engineering & Mathematics)	3
5. Communication	3


6. Any other remarks on the performance of our students & your suggestions:

Please make an object oriented Language like JAVA mandatory for Non-CSE branches. This will go a long way and help them scale up much quickly in an I.T Job.

Signature *M Rama prabhakar*
Date 21/09/2018

21st Sep 2018

RECRUITERS' FEED BACK

Organization	Infosys Technologies Ltd.	
Name of the Evaluating Person	Laxma Reddy K	
Designation & Dept.	Sr. Project Manager	
Email Id		
Contact Number	9440113399	
Occasion/Event	Campus Recruitment	
Rate on scale of 5:	5-Very Good; 4-Good; 3-Average; 2-Below Average; 1-Poor	
1. Their Understanding of engineering fundamentals		4
2. Ability to analyze engineering problems		3
3. Knowledge of software tools and their application in their engineering branch		4
4. Ability to design a system using STEM (Science, Technology, Engineering & Mathematics)		3
5. Communication		4
6. Any other remarks on the performance of our students & your suggestions:	<p>Analytical Ability is fine. Real world issues and solution can be discussed with students for their specific Engg department. It would be great if they can look at past & solve problems and assume what is required for future.</p>	
Signature		
Date	21 st Sep 2018	